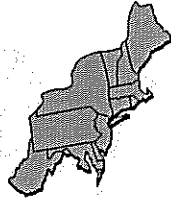


**Northeast
Extension
Leadership
Development**

"Leadership for the Future"



**NeLD Report
by
Catherine Curtin-Miller**

Submitted to NEED on June 27, 2001

The NeLD 2 Class 4 includes 23 participants representing 11 states (ME, MASS, VT, NH, RI, CT, NY, PA, NJ, MD, WV) in the Northeast Region. This learning group represents diverse interests and backgrounds including Agriculture, FCS, EFNEP, 4-H Youth Development, Specialists and Extension Administration. There are also 3 non-extension participants (NRCS/soil conservationist, IR-4, and Academic and Student Affairs)

The NeLD2 participants met for their second seminar from May 7-11, 2001 in Germantown, Pennsylvania. During this session, the participants engaged in a variety of learning experiences designed to increase self-awareness, sharpen leadership skills, and provide a framework for continuous learning and development beyond their NeLD2 experience. The overall intent of Seminar 2 was to focus on the leadership skills necessary to "Develop Strong Resilient Organizations". Thus, the NeLD2 participants completed several assessment and development activities, which included:

- Identified critical issues and personal leadership development objectives
- Established clear perspective on leadership development goals and short term improvements
- Analyzed the key environmental elements affecting Extension activities
- Identified the elements needed for a desired future for Extension
- Received 360 Degree Feedback report on Leadership Practices
- Analyzed gaps between Leadership perception and abilities
- Developed action plans to transfer learning and plan for continued learning
- Completed peer coaching session on back home change project

Seminar evaluations and post seminar feedback were very positive.

Evaluation comments included:

- This session has really taken the whole leadership initiative a step further. This step is further than I have gone before in this process. I think I will get a lot out of this. I look forward to the next session.
- I liked the subject & content covered but needed more time to process & apply the info so that I could learn & assimilate it better.
- Good session, afforded me an opportunity to grow and appreciate the contribution of the NeLD members to my leadership development.
- I feel energized again – clearer about where I'm going with my change project and more affirming about my leadership style and skills.

The next seminar October 1–5, 2001 Alton Jones Campus, University of Rhode Island