

**Cooperative Agreement  
between  
The University of Tennessee  
and  
University of Kentucky**

This Cooperative Agreement, is made and entered into by and between The University of Tennessee, on behalf of the Tennessee Agricultural Extension Service (TAES), and the University of Kentucky, on behalf of the Kentucky Agricultural Experiment Station (KAES) and the Kentucky Cooperative Extension Service (KCES).

The Department of Agronomy at the University of Kentucky and Department of Plant Science and Landscape Systems (proposed name) at the University of Tennessee propose to establish a joint program in dark-fired tobacco extension and research in recognition of the common interests and issues in this crop that exist between the two states. The two departments also wish to build on the initial success of the Kentucky-Tennessee Tobacco Improvement Initiative.

1. The program is established with the intention of continuing the collaboration between tobacco extension and research programs of the Kentucky Cooperative Extension Service (KCES), the Tennessee Agricultural Extension Service (TAES), and the Kentucky Agricultural Experiment Station (KAES).
2. The Extension Specialist of the cooperative program will be selected by the KCES and KAES. A representative of the TAES will serve on the selection committee.
3. The Extension Specialist will be resident at the University of Kentucky Western Research and Education Center in Princeton. It is expected that the specialist will conduct extension and research programs in both states from this location focused on dark-fired tobacco. This will include on-station trials and demonstrations at both Princeton and the UT experiment station at Springfield.
4. The Extension Specialist will hold a regular tenure-track appointment at the University of Kentucky in the Department of Agronomy. The faculty member will be an employee of the University of Kentucky for all purposes, including worker's compensation coverage and liability coverage. The faculty member will not be an employee of UT. UT will submit the faculty member for adjunct status at that institution.
5. KCES and KAES will provide 75% of salary and fringe benefits for the Extension Specialist. TAES will provide 25% through annual transfer of funds to KAES. TAES maximum liability for any calendar year will be -----  
-----.
6. The Extension Specialist will be a full time employee of KCES and KAES and will hold a 75% extension and 25% research appointment. The research component of the position will include responsibility for

conducting the annual dark-tobacco variety trial, in collaboration with the Principal Investigator of the Kentucky-Tennessee Tobacco Improvement Initiative, as well as other studies on dark-tobacco production and management.

7. Performance evaluations, salary adjustments, and promotion/tenure reviews of the specialist shall be the responsibility of KCES. The UK Department of Agronomy Chair will solicit comment and fully consult with his counterpart in the UT Department of Plant Science and Landscape Systems during all such reviews. UK will supply UT with the materials submitted by the extension specialist in fulfillment of the UK review procedures (e.g. planning and reporting documents).
8. The travel allocation from TAES will be submitted annually to UK and administered according to UK travel regulations.
9. Any of the participating parties, KAES, KCES, and TAES, may independently or jointly receive and administer grants and gifts in support of the activities of this position. The Extension Specialist will provide both TAES and KAES with an annual report of extramural funds received.
10. The Extension Specialist will be encouraged to participate in graduate, undergraduate, and extension training at both UK and UT.
11. This Agreement is for a ten-year period from January 1, 2002 through December 31, 2011 (10 years). The Agreement is subject to renewal or revision at any time by either party with the consent of KCES, KAES, and TAES. Any of parties may terminate the Agreement with 1 year prior notification.

For The University of Kentucky

For The University of Tennessee

Signature

Signature

Name

Name

Title

Title

Date

Date